Isaac A. Torres

ACADEMIC/PROFESSIONAL BACKGROUND

Name: Isaac A. Torres **Title:** Assistant Professor of Instruction

Educational Background

Degree	*Year*	*University*	*Major*	*Thesis/Dissertation*
Ph.D.	2019	Texas State University, San Marcos	School Improvement	"Compulsion & Volition: A genealogy of the U.S. high-school dropout (1918-2018)".
M.F.A.	2013	Texas State University, San Marcos	Creative Writing	"Made Things" (Poetry Collection).
B.A.	2006	University of Oregon	Communication Disorders & Sciences	"A linguistic analysis of metaphoric hand gestures in second-language discourse." (McNair Scholars)
B.A.	2006	University of Oregon	Spanish	

University Experience

Position	*University*	*Dates*
Assistant Professor of Instruction	Texas State University	1/24-to date
Lecturer	Texas State University	1/21-1/24
Doctoral Research Assistant	Texas State University; San Marcos, TX.	9/16-6/17
Graduate Research Assistant	Texas State University; San Marcos, TX.	9/2015-9/2016
Grant Specialist	Texas State University; San Marcos, TX.	9/2010-9/2015
G-Force Mentor	Texas State University; San Marcos, TX.	7/2010-9/2010
Undergraduate English Tutor	Texas State University; San Marcos, TX.	1/2010-6/2010

Relevant Professional Experience

Position	*Entity*	*Dates*
Chief Data Officer	Make It Movement	4/22-12/25
Principal Consultant	Aquifer Equity LLC	4/21-4/25
Director of Postsecondary Success	E3 Alliance	6/17-4/21
Independent Consultant	City of San Marcos	10/16-6/17
Founder/Instructor SEEDS Program	Hays County Juvenile Center	6/10-8/15
Assistant Manager	A-1 Coast Rentals	8/2008-9/2009
House Manager	William Ware Residence	9/2006-3/2008
Lab Assistant	Zebrafish Institute/UO	9/2001-9/2003
Driver	Allied Van Lines	6/1998-8/2005
Baker	Pearl Bakery	4/1996-8/2001

TEACHING

Teaching Honors and Awards:

Courses Taught:

Introduction to Diversity Studies (DVST 3301)	Spring 2026
Introduction to Global Diversity Studies (DVST 3320)	Spring 2026
Introduction to Diversity Studies (DVST 3301)	Fall 2025
Introduction to Global Diversity Studies (DVST 3320)	Fall 2025
Global Issues (DVST 5320)	Fall 2025
Introduction to Diversity Studies (DVST 3301)	Summer 2025
Introduction to Diversity Studies (DVST 3301)	Spring 2025
Introduction to Global Diversity Studies (DVST 3320)	Spring 2025
University Seminar-First Generation cohort (US 1100)	Fall 2024
Introduction to Global Diversity Studies (DVST 3320)	Fall 2024
Global Issues (DVST 5320)	Fall 2024
Introduction to Diversity Studies (DVST 3301)	Summer 2024
Introduction to Diversity Studies (DVST 3301)	Spring 2024
University Seminar-First Generation cohort (US 1100)	Fall 2023
Introduction to Global Diversity Studies (DVST 3320)	Fall 2023
Introduction to Diversity Studies (DVST 3301)	Summer 2023
University Seminar-First Generation cohort (US 1100)	Spring 2023
Introduction to Global Diversity Studies (DVST 3320)	Fall 2022
Introduction to Diversity Studies (DVST 3301)	Summer 2022
Introduction to Diversity Studies (DVST 3301)	Spring 2022
University Seminar-First Generation cohort (US 1100)	Fall 2021

Introduction to Global Diversity Studies (DVST 3320) Fall 2021
Introduction to Diversity Studies (DVST 3301) Spring 2021

Graduate Theses/Dissertations or Exit Committees:

Thesis Committee Member
Dylan Q. Richter, *Master's Thesis in Sociology*, Department of Sociology, Texas State University. "Community In The Face Of Exclusion: An Exploratory Study On Sense Of Community Among The Unhoused In Austin, Texas Post Proposition B." Defended March 2025.

Courses Prepared and Curriculum Development:

Submitted, but not Funded, External Teaching Grants and Contracts:

Submitted, but not Funded, Internal Teaching Grants and Contracts:

SCHOLARLY/CREATIVE

Works in Print

Chapters in Books:

Torres, I. (forthcoming, October 2026). "The Pícaro Seat*"*. In *Redefining Resistance: Narratives of Marginalized Teachers, Students, and Communities*. edited by Kara M. Taylor, Evan M. Taylor, and Taylor Box. Emerald Publishing Limited.

Refereed Journal Articles:

Martinez, M.A., Lewis, K., **Torres, I**. (2019). College-going culture messaging: Considerations for 21st century schools and their leaders, Teachers College Record, 121 (11), 1-42.

Martinez, M.A., Nino, J., **Torres, I.** (2018). Examining intersectionalities and masculinities among male faculty of color on the tenure track, Intersections: Critical Issues in Education, 2(2).

Other:

Works in Progress or Under Review

Works not in Print

Creative

Reading performance of play, Speak Only of Cats, written by film director Severo Perez. Texas State University, Alkek Library/Witliff Collections (2015)

Performer/participant in performance art workshop, with artist Guillermo Gomez-Pena, as part of his stay at the University of Oregon and his performance of *The Mapa/Corpo Series* (2004).

Papers Presented at Professional Meetings

Delivered presentation on praxis implementation of theoretical framework, The Picaro Seat, at University of Texas' Project MALES, Student Leadership Summit, August 2025

Presented co-authored papers *Preparing educational leaders for practical application of social justice advocacy and scholarships; (In)consistencies in college readiness, understandings, expectations, and practices: School personnel and student perspectives* at AERA National Conference April 2017

Presented original research paper *Podcasting as pedagogy: DIY technology to engage novel epistemologies with incarcerated students in Texas* at AERA National Conference April 2017

Presented co-authored papers *College-going culture messaging: Considerations for 21st century schools and their leaders; Practivist scholars bridging the theory and practice divide* at UCEA National Conference November 2016

Presented co-authored paper *Examining intersectionalities and masculinities among male faculty of color on the tenure-track* at AERA National Conference April 2016.

Presented original research paper *A linguistic analysis of metaphoric hand gestures in second language discourse* at McNair Scholars National Conference October 2005.

Invited Talks, Lectures, and Presentations:

Delivered presentation on the Make It Movement: *"Thousands of Careers are looking for Professionals"*, at International Facilities Management Association board luncheon, November 2025

Delivered presentation on the Make It Movement: *"Building CTE Alliances and a Model for Scale",* at Workforce Solutions of Central Texas SOAR, regional meeting, September 2023.

Delivered presentation on the Make It Movement: *"Using marketing as a force for good toward workforce fulfillment",* at Four-Point Education's "Virtual Learning Series" on Work-based learning in P-Tech, May 2023.

Delivered presentation on original research project and findings, *Compulsion and volition: A genealogy of the high-school dropout (Policy Archaeology section)* at Texas State University's 2022 Multicultural Curriculum Transformation and Research Institute (MCTRI), April 2022

Delivered presentation on original research project and findings, *Compulsion and volition: A genealogy of the high-school dropout (Autoethnographic section)* at Texas State University's 2021 Multicultural Curriculum Transformation and Research Institute (MCTRI), April 2021

Delivered presentation of objective, regional student-success data across five sub-regions within Central Texas, and in facilitating the collaboration of over 500 attendees across all subregions, as part of E3 Alliance's *Deliberative Dialogues: Pathways to Prosperity*, June 2018- June 2019.

Delivered original presentation *Emergency Bridge Funding: A collective impact strategy for postsecondary success*, National College Access Network 2018 national conference: Building Bridges to Success, September 2018.

Delivered co-authored professional development presentation *College advising for place-bound students*, November 2012.

Delivered original professional development presentation *Generation Texas: Online resources and statewide mobilization for college access*, 10th Annual Statewide Parent Involvement Conference December 2014.

Consultancies
Texas Mutual Insurance, 2022
Make It Movement, 2021-2022
City of San Marcos, 2015
Hays County Juvenile Center, 2011

Professional Development

AI for Teaching and Learning, American Association of Colleges & Universities, February 2026
AI for Research, Work, and Thinking, American Association of Colleges & Universities, February 2026
Learner Responsive Leadership Academy, Our Lady of the Lake University, Attendee, June 2025

Grants and Contracts

Funded External Grants and Contracts:

Submitted, but not Funded, External Grants and Contracts:

National Endowment for the Humanities "Faculty Award for Faculty at a Hispanic Serving Institute" Summer Stipend ($6,000)

Funded Internal Grants and Contracts:

Submitted, but not Funded, Internal Grants and Contracts:

Fellowships, Awards, Honors:

Texas State University Celebrity Classic & Graduate College scholarship 2016-2019
Texas State University Graduate College scholarship 2016-2019
University of Oregon McNair Scholar Research Program participant 2004, 2005
University of Oregon Diversity Building Scholarship 2002-2006
University of Oregon Centurion Award for outstanding academic achievement 2002-2003

SERVICE
University:

Support staff for Tomás Rivera Book Award 20th anniversary: Supported Dr. Gainer in coordinating the videography for the event, and in the coordination with the San Marcos Public Library for their co-hosted events, (2015).

Departmental:

College of Liberal Arts Major & Minor Fair, October 2025
Support staff for 5th annual Qualitative Research conference, hosted by the department of Counseling, Leadership, Adult Education, and School Psychology (CLAS), (2017)
Support staff for 4th annual Qualitative Research conference, hosted by the department of Counseling, Leadership, Adult Education, and School Psychology (CLAS), (2016)

Community:

Founder/director of SEEDS writing/language program, Hays County Juvenile Detention Center, San Marcos, TX. (6/2010-6/2015)
President of Community Relations Council, Gary Job Corps, San Marcos, TX. (10/2011-9/2015)
Education Committee member, San Marcos Chamber of Commerce, San Marcos, TX. (9/2010-9/2015)
Lunchtime mentor, Travis Elementary School San Marcos, TX. (11/2011-5/2013)
Program tutor/mentor, GANAS at Jefferson Middle School, Eugene, OR. (3/2003-6/2006)
Mentor, Oregon Council for Hispanic Advancement, Portland, OR. (OCHA) (1/1999-8/1999)

Professional Affiliations:

Member, National Association of Multicultural Education, (4/'26-present)
Reviewer, Sage Publishing; International Journal of Leadership in Education (2/'17-present)
Leadership Council member, United Way of Greater Austin-Family Pathways (10/2020-4/2021)

Organizations:

Prezi Educator's Society, International, 2015
Toastmaster's Speech Club, Eugene, OR. 2003-2004

Service Honors and Awards:

KLRU American Graduate Champion, Austin, TX. 2015